

B A D C
BAHAMAS ANTI-DOPING COMMISSION

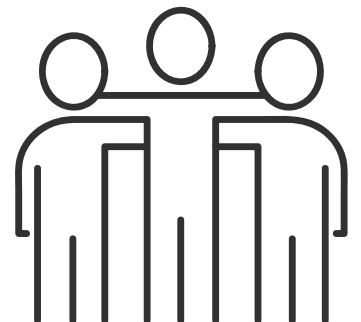


2020 ANNUAL REPORT

MAJOR ACTIVITIES



- Continuation of monthly Board Meetings
- Reduction of BADC's budget by 20%
- Budget exercise to reflect a 20% reduction
- Termination of Christopher Thompson due to overall budget cuts
- Switching to predominantly online payments
- Continuation of training for anti-doping software for Administrative Staff
- Appointment of new Disciplinary Panel & Appeals Tribunal Chairpersons
- Attendance by Administrative Staff to monthly webinars hosted by WADA
- Discussions with International Federations for shared testing of Bahamian athletes for 2021
- Development of the WADA 2021 NADO Rules in preparation for the 2021 Code
- Preparation for Doping Control Officer international training
- Preparation for the implementation of the following items:
 - 2021 World Anti-Doping Code
 - 2021 Prohibited List
 - 2021 International Standards & Guidelines
- Zoom meeting hosted by BADC to discuss the return of Sports with Federations and athletes
- Petra Haven, Executive Director, co-hosts "The Sports View: The New Normal" along with Jurelle Mullings from the Ministry of Education's Scholarships Division
- Website updates and revamp



EDUCATION & COMPLIANCE



Even through unprecedented times, we remained in contact with our athletes and Federations via email to ensure information was being shared on a consistent basis. Our website was updated as necessary with relevant testing and COVID-19 information. In November, we shared a information email with all Federations to advise of all changes to the World Anti-Doping Code, Prohibited List, Anti-Doping Rules, and ADEL program.

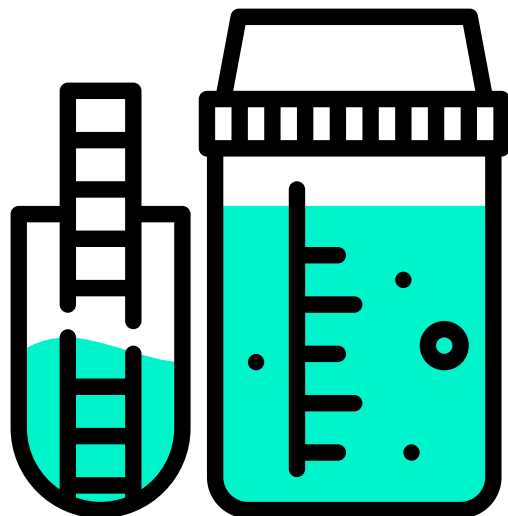


WADA also provided BADC with webinars for all athlete support personnel, Federations and athletes on a monthly basis, which was shared with each respective party.

Major steps in ensuring we remain compliant with the World Anti-Doping Standards and Guidelines was the completion and updated of the following:



- Creation and implementation of the BADC Anti-Doping Rules, as per WADA standards
- Adoption and Implementation of the World Anti-Doping Code
- Providing access to the 2021 Standards & Guidelines virtually; inclusive of the new Prohibited List
- Signing of the Athlete Passport Management Unit with our WADA accredited laboratory in Canada; INRS



TESTING ACTIVITIES

Due to the COVID-19 pandemic and the emergency orders outlined by the Government of the Bahamas and the Competent Authority, all testing was suspended throughout The Bahamas.

Because most places where our International Athletes reside outside of The Bahamas were under similar lockdown orders, testing was also suspended.



FINANCIAL INFORMATION



Bahamas Anti Doping Commission					
Profit & Loss Statement					
For the year ended December 31st, 2020					
		Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
Gross Profit		298,008.44	356,990.23	-58,981.79	-16.52%
Total Expense		300,441.59	366,699.16	-66,257.57	-18.07%
Net Income		-2,433.15	-9,708.93	7,275.78	74.94%
UNAUDITED					



FINANCIAL INFORMATION

The Bahamas Anti-Doping Commission (BADC) in 2020, like all other Government subsidised organisations, felt the negative impact of COVID-19; as the Government reduced its subsidy.

Some of the measures BADC took to mitigate this were:

- 1 - *Reducing the Board Members' honorariums.* We are pleased that this was well received by all Board Members.
- 2 - *Reducing travel.* All meetings and training was done virtually.
- 3 - *Reducing staff compliment by one.* With the use of technology, the inability to do testing and on site educational programs, BADC has been able to function properly at this level.
- 4 - *Reduction of our Consultants expense.* Through the good relationships we have established with our consultants we were able to move them from a monthly retainer arrangement to an "as needed" arrangement.

BADC is pleased that it was able to successfully transition to a "new normal" and remain compliant with it's international body, the World Anti-Doping Association (WADA).



WHAT'S AHEAD

As we move forward to 2021 and beyond, we are creating a new normal for the way we educate and test our athletes. Listed below are some of the major activities outlined for 2021:

- International Doping Control Officer training for select Doping Control officers; this allows our Doping Control Officers to test in The Bahamas and internationally
- Training and re-certification
- Monthly educational sessions via Zoom for all athletes, Federations and athlete support personnel; in partnership with relevant parties
- 2021 Olympics in Tokyo; one of our DCOs, Lavaldo Coverley, was selected to conduct doping control on behalf of The Bahamas
- Testing reactivation